



IntegrAssure

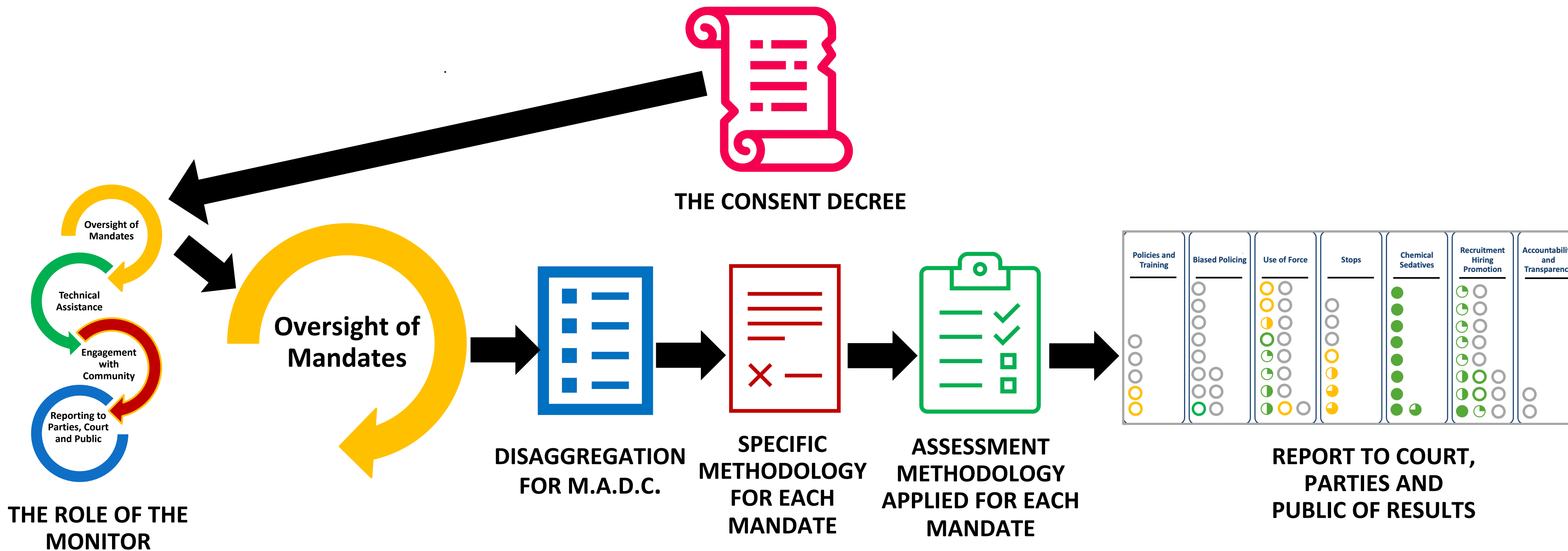
OFFICE OF THE INDEPENDENT CONSENT DECREE MONITOR FOR THE CITY OF AURORA

Report of the Independent Consent Decree Monitor

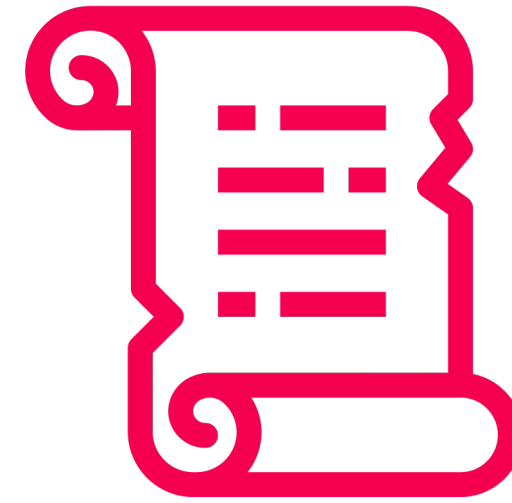
Reporting Period 2 Covering May 16- August 15, 2022

November 15, 2022

The Process of Assessment



What is the Consent Decree?



THE CONSENT DECREE

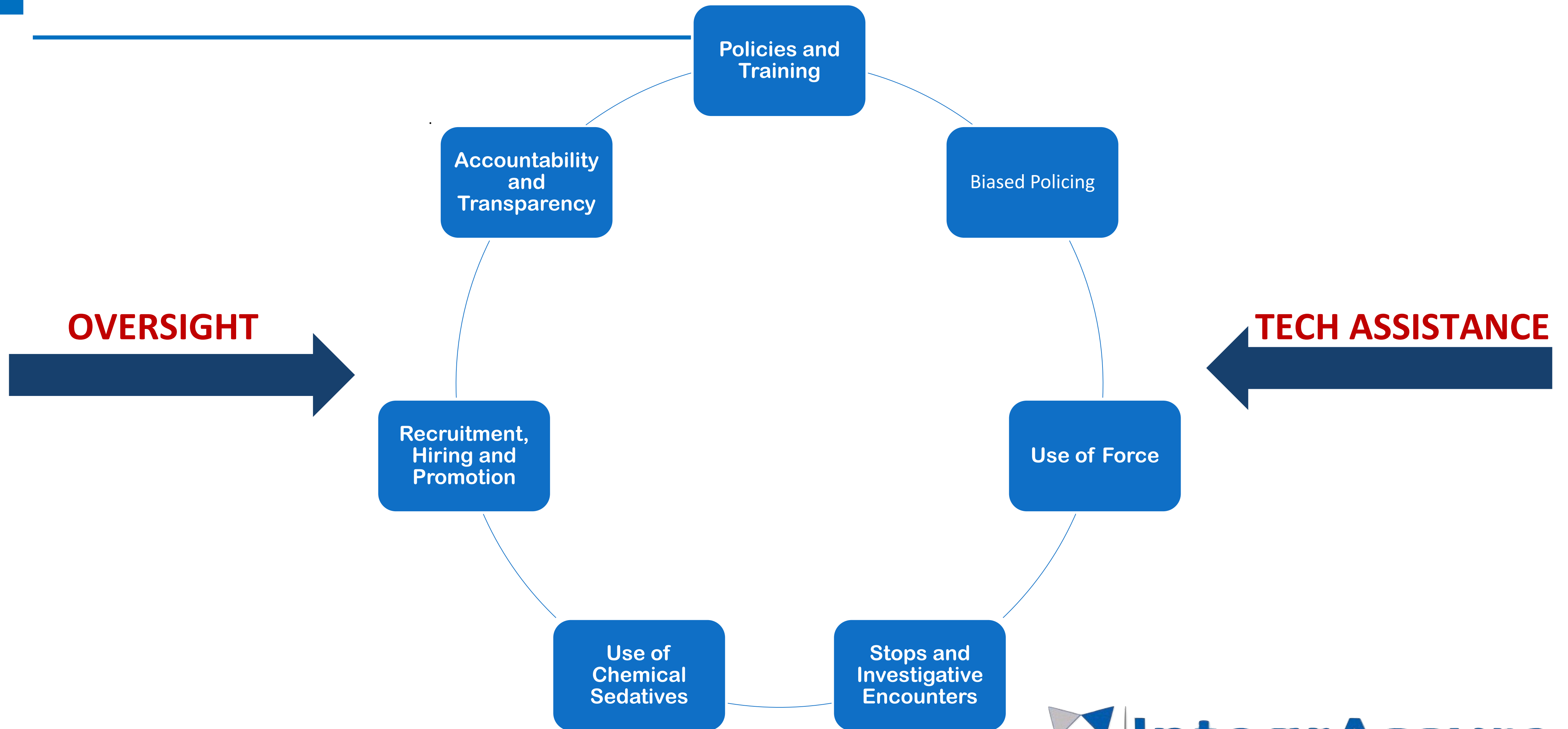
On September 15, 2021, the Attorney General concluded its investigation and found that the Aurora Police Department, Aurora Fire Rescue, and Civil Service Commission needed to reform in various areas including biased policing, use of force, investigative encounters, use of chemical sedatives, recruitment, hiring and promotion, and accountability and transparency. On November 16, 2021, the Attorney General and the City of Aurora announced that they had reached an agreement on how the city would reform these areas of public safety. This agreement is called a Consent Decree.

What is the Role of the Monitor?



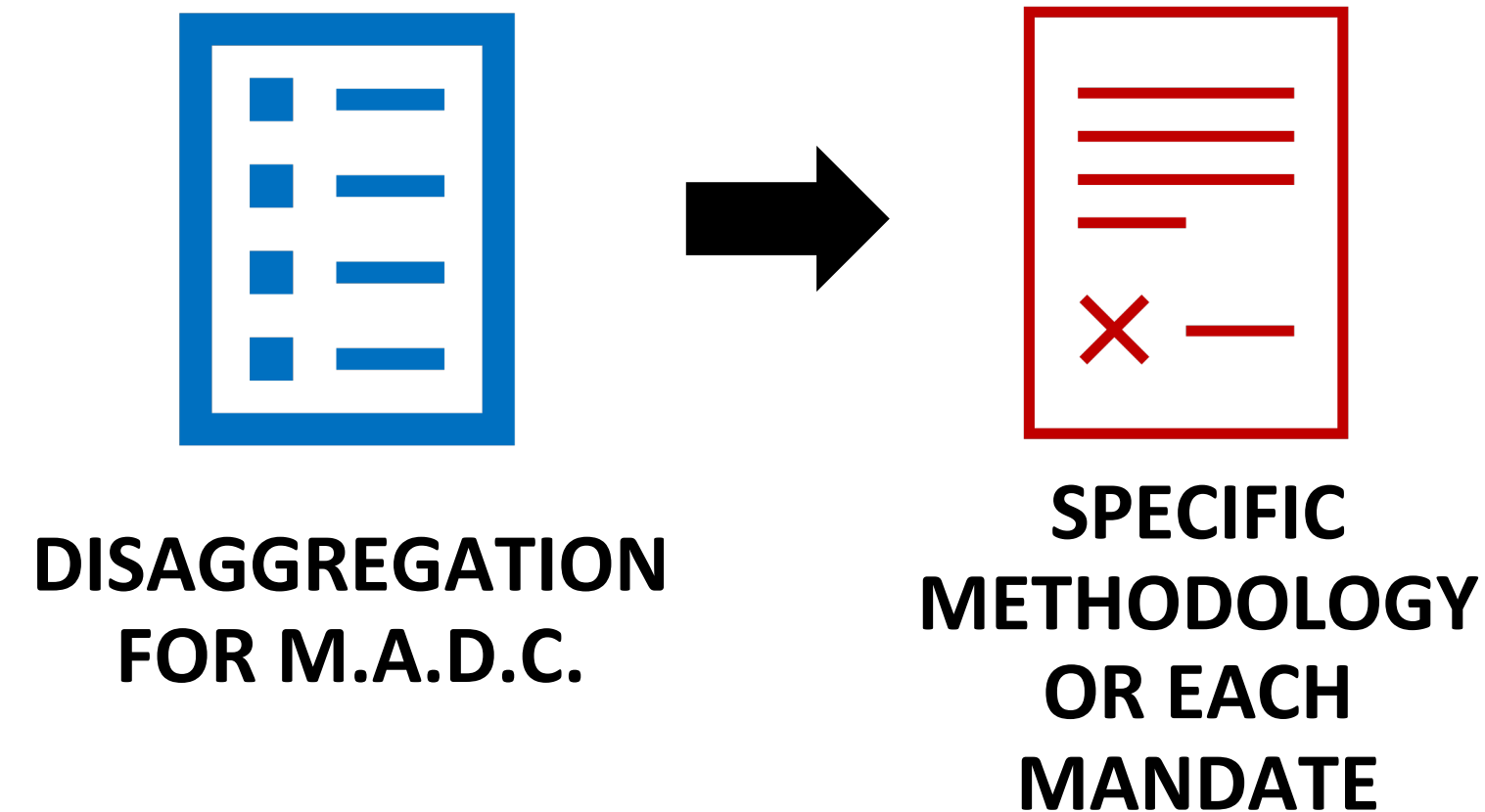
The Consent Decree requires compliance with its mandates which are overseen by an Independent Consent Decree Monitor. In addition, the Monitor and his team provide technical assistance, engages with the community and reports on the progress of the City to the Court, the parties and the public.

Areas of the Consent Decree



AUGUST 9, 2022

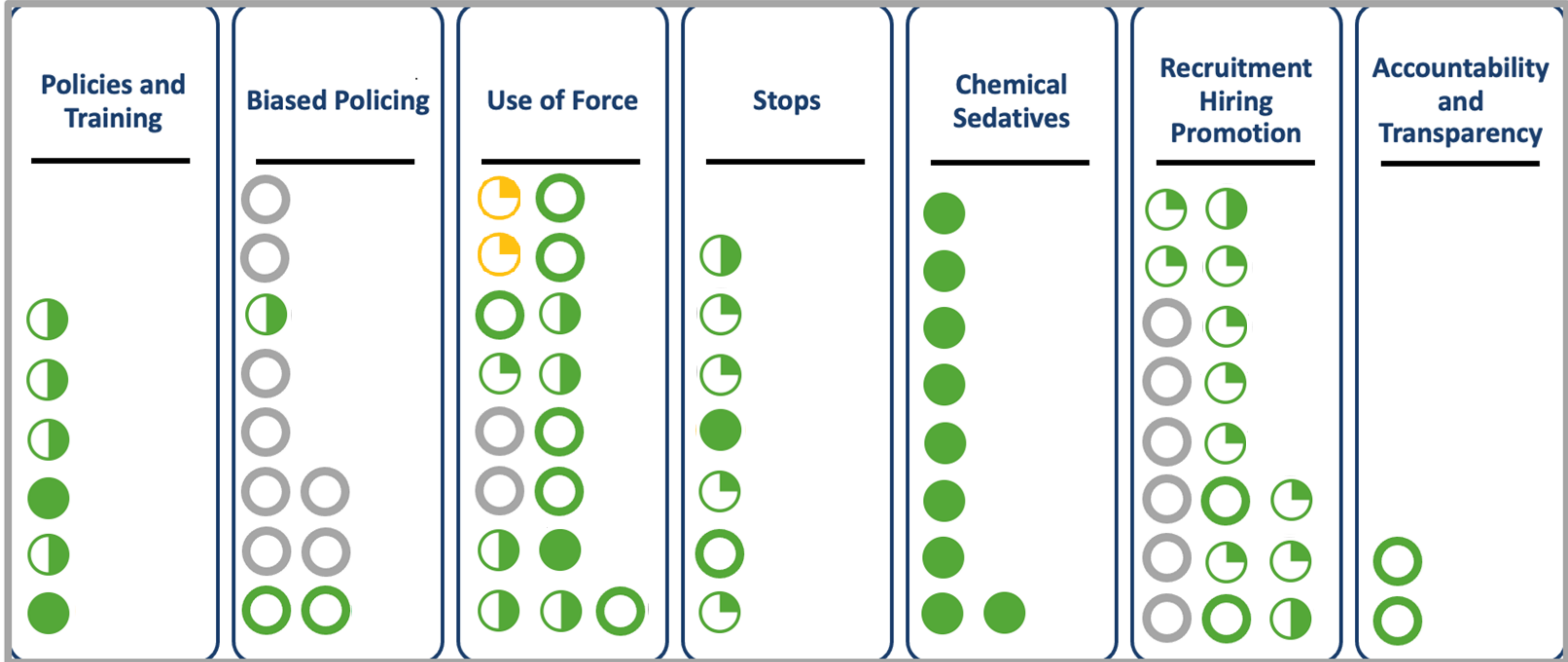
How is Compliance with the Consent Decree Measured?



The Monitor created the Methodologies to Aid in the Determination of Compliance (MADC) which is a roadmap for the City on how to achieve compliance under the Consent Decree. Each of the 70 Mandates of the Consent Decree has a separate methodology which was agreed on with the City. The methodology for each Mandate provides detail on how the Monitor will assess that mandate and outlines when and how the Monitor will determine compliance status of that particular Mandate, including the specific data will use in measuring compliance.

LEGEND	ESTIMATED 0-24% COMPLETE	ESTIMATED 25-49% COMPLETE	ESTIMATED 50-74% COMPLETE	ESTIMATED 75-99% COMPLETE	SUBSTANTIAL COMPLIANCE
RIGHT TRACK (IN LINE WITH MONITOR EXPECTATIONS)					
CAUTIONARY TRACK (AT THIS TIME UNCERTAIN IF MONITOR'S EXPECTATIONS WILL BE MET)					
WRONG TRACK OR UNACCEPTABLY OVERDUE (EXPECTATIONS OF MONITOR ARE NOT BEING MET)					
NOT EVALUATED IN THE INDICATED REPORTING PERIOD	[CELL IN CURRENT OR PAST REPORTING PERIODS INTENTIONALLY LEFT BLANK]				
TO BE EVALUATED IN THE NEXT REPORTING PERIOD					

What is the Current Status of the Consent Decree? - Overview



The Monitor assessed 52 of the consent decree's 70 mandates in the second reporting period and found the City to be in substantial compliance on thirteen of the mandates and in various stages of compliance on remaining mandates.

Foundational Precepts and Paradigm

